

Brotherhood of Locomotive Engineers and Trainmen



SANTA FE GENERAL COMMITTEE OF ADJUSTMENT

BNSF Railway Company

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ALAN HOLDCRAFT

Chairman

ROBBY CUNNINGHAM
Vice Chairman

CHRIS MOSSER
Secretary/Treasurer

July 2, 2012

Mr. Sam Cotton
Divisional General Manager
Omnitrax Central Division
100 E. Grand
Borger TX. 79007

Re: Seniority lists - PNR

Dear Sam,

This letter follows up on our recent conversation concerning the application of Article 5 of the PNR Agreement of April 16, 2012. In particular, Sections 5.1 and 5.2 were modified to reflect the following:

Section 5.2: The seniority roster for Conductors will show employees in order according to their date of hire. The seniority roster for Engineers will show employees in order of promotion to engine service.

We understand that the intent of this change was to place engineers on the roster in order of promotion and not "according to their date of hire" as contemplated in the previous agreement.

Furthermore, it is agreed that the seniority rosters as they appear on the date of this agreement are certified to be correct and will not be resequenced or disturbed in any way except by agreement between PNR's Highest Designated Officer (HDO) and the BLET General Chairman. This does not limit management's right to remove employees from a roster under certain conditions outlined in the Collective Bargaining Agreement of April 16, 2012.

If you agree with this understanding please signify by signing below.

Sincerely

Alan Holdcraft

Accepted



Sam Cotton