

NATIONAL RAILWAY LABOR CONFERENCE

1225 CONNECTICUT AVENUE, N.W., WASHINGTON, D. C. 20036/AREA CODE: 202-658-9320

J. P. MILTZ, JR., *Chairman* W. D. QUARLES, JR., *Vice Chairman*
JAMES A. WILCOX, *General Counsel* H. E. GREER, *Director of Research* J. F. GRIFFIN, *Administrative Secretary*

W. S. MACGILL, *Chairman* J. W. ORAM, *Chairman* M. E. PARKS, *Chairman*
Southeastern Carriers' Conference Committee Eastern Carriers' Conference Committee Western Carriers' Conference Committee

May 13, 1971

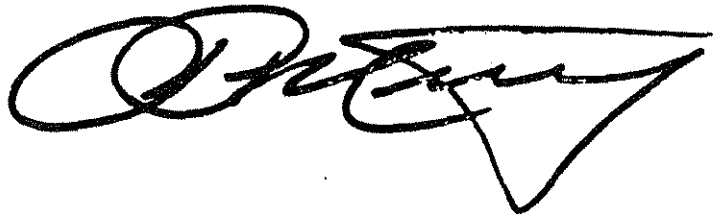
Mr. Charles J. Coughlin
Grand Chief Engineer
Brotherhood of Locomotive
Engineers
1112 Engineers Building.
Cleveland, Ohio 44114

Dear Mr. Coughlin:

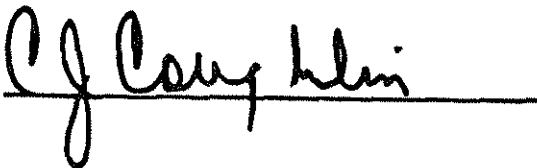
This will confirm our understanding that the parties to the Agreement signed today will promptly resume negotiations for the purpose of working out a practical agreement relating to the matter of training of engineers with the understanding that any such agreement will not infringe upon the rights of employees represented by any other railway labor organization or result in any liability to the carrier in that connection.

Will you please confirm this by adding your signature below.

Very truly yours,



Accepted:



NATIONAL RAILWAY LABOR CONFERENCE

1225 CONNECTICUT AVENUE, N.W., WASHINGTON, D. C. 20036/AREA CODE: 202-559-9320

J. P. HILTZ, JR., Chairman

W. D. QUARLES, JR., Vice Chairman

JAMES A. WILCOX, General Counsel

H. E. GREER, Director of Research

J. F. GRIFFIN, Administrative Secretary

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M. E. PARKS, Chairman
Western Carriers' Conference Committee

May 13, 1971

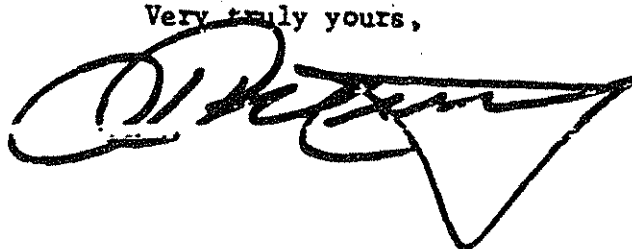
Mr. Charles J. Coughlin
Grand Chief Engineer
Brotherhood of Locomotive Engineers
1112 Engineers Building
Cleveland, Ohio 44114

Dear Mr. Coughlin:

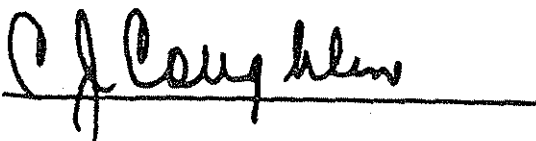
This will confirm our understanding that the execution of the Agreement signed today with the Brotherhood of Locomotive Engineers is without prejudice to either parties' position concerning national handling of the matters covered by such Agreement. Further, while we are agreed that such Agreement makes moot the case entitled General Committee of Adjustment of the Brotherhood of Locomotive Engineers for the Seaboard Coast Line Railroad Company, a labor organization, and Marvin L. Geiger, as General Chairman of the aforesaid General Committee v. Seaboard Coast Line Railroad Company, a corporation, No. 70-422-Civ.-J., pending in the United States District Court for the Middle District of Florida, Jacksonville Division, the Brotherhood of Locomotive Engineers will take immediate steps to dismiss such case with prejudice. Also, the training situation on the Seaboard Coast Line Railroad will be the subject of immediate discussions between the Brotherhood of Locomotive Engineers and that railroad.

Will you please confirm this by adding your signature below.

Very truly yours,



Accepted:



NATIONAL RAILWAY LABOR CONFERENCE

1225 CONNECTICUT AVENUE, N.W., WASHINGTON, D. C. 20036; AREA CODE: 202 - 659-9320

J. P. HILTZ, JR., *Chairman*

W. D. QUARLES, JR., *Vice Chairman*

JAMES A. WILCOX, *General Counsel*

H. E. GREER, *Director of Research*

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Eastern Carriers' Conference Committee

M. E. PARKS, *Chairman*
Western Carriers' Conference Committee

May 13, 1971

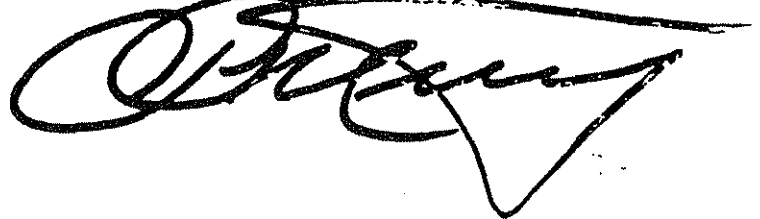
Mr. Charles J. Coughlin
Grand Chief Engineer
Brotherhood of Locomotive
Engineers
1112 Engineers Building
Cleveland, Ohio 44114

Dear Mr. Coughlin:

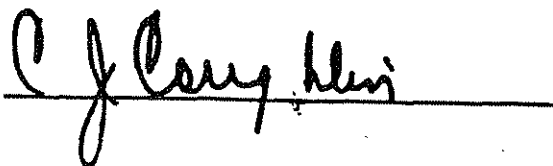
This will confirm our understanding in connection with the Agreement signed today that, if the organization feels that on any individual railroad any of the provisions of the Agreement are not being properly applied, you will bring such matters to the attention of the appropriate Chairman of the Regional Carriers Conference Committee or the undersigned for the purpose of promptly looking into and advising that carrier of the propriety of its application of the terms of this Agreement.

Will you please confirm this by adding your signature below.

Yours very truly,



Accepted:



NATIONAL RAILWAY LABOR CONFERENCE

1225 CONNECTICUT AVENUE, N.W., WASHINGTON, D. C. 20036/APEA CODE: 202-659-9328

J. P. HILTZ, JR., *Chairman*

W. D. QUARLES, JR., *Vice Chairman*

JAMES A. WILCOX, *General Counsel*

H. E. GREER, *Director of Research*

J. F. GRIFFIN, *Administrative Secretary*

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J. W. DRAM, *Chairman*
Eastern Carriers' Conference Committee

M. E. PARKS, *Chairman*
Western Carriers' Conference Committee

May 13, 1971

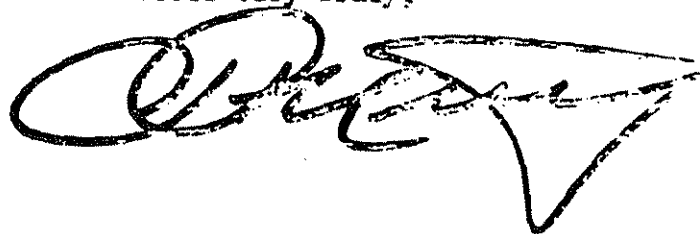
Mr. Charles J. Coughlin
Grand Chief Engineer
Brotherhood of Locomotive
Engineers
1112 Engineers Building
Cleveland, Ohio 44114

Dear Mr. Coughlin:

This will confirm our understanding that the effective dates specified in Articles II, III, IV, V, and VIII will be advanced on any individual carrier to coincide with any earlier effective date of a comparable provision applicable to other members of a class than those represented by your organization as to any or all of the Articles enumerated above.

Will you please confirm this by adding your signature below.

Yours very truly,



Accepted:

Charles J. Coughlin

NATIONAL RAILWAY LABOR CONFERENCE

1225 CONNECTICUT AVENUE, N.W., WASHINGTON, D. C. 20036/AREA CODE: 202 - 659-9320

J. P. HILTZ, JR., Chairman W. D. QUARLES, JR., Vice Chairman
JAMES A. WILCOX, General Counsel M. E. GREER, Director of Research J. F. GRIFFIN, Administrative Secretary

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Southeastern Carriers' Conference Committee Eastern Carriers' Conference Committee Western Carriers' Conference Committee

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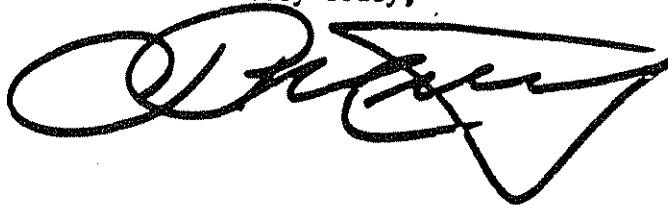
Dear Mr. Coughlin:

Referring to Article XI of the agreement signed today, captioned
"Holiday Pay":

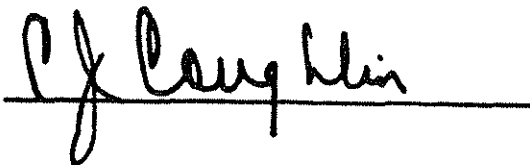
We will advise you prior to January 1, 1972 whether the carriers
desire to substitute Good Friday for the Birthday Holiday. It is our
understanding that this is in accord with our mutual understanding.

Will you please confirm this by adding your signature below.

Yours very truly,



Accepted:



NATIONAL RAILWAY LABOR CONFERENCE

1225 CONNECTICUT AVENUE, N.W., WASHINGTON, D. C. 20004. ADEP OFFICE 202-659-9320

J. P. HILTZ, JR., Chairman W. D. QUARLES, JR., Vice Chairman
JAMES A. WILCOX, General Counsel H. E. GREER, Director of Research J. E. CRIFFIELD, Administrative Secretary

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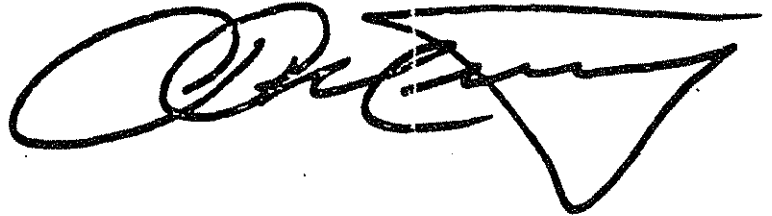
Mr. Charles J. Coughlin
Grand Chief Engineer
Brotherhood of Locomotive
Engineers
1112 Engineers Building
Cleveland, Ohio 44114

Dear Mr. Coughlin:

In connection with the Agreement signed today this will confirm our understanding that, in consonance with paragraph (f) of Article XIV thereof, management and committees on individual railroads may mutually agree to discuss and, if practicable, work out appropriate arrangements for combining road and yard seniority.

Will you please confirm this by adding your signature below.

Very truly yours,



Accepted:

